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**Prize for research work on gender identity and sexual orientation issues to combat discrimination**

## Premises

Living in a hetero-sexist society mainly defined by two genders is an inevitable challenge for people who do not recognize themselves in such 'standards'. Knowing and recognising the prejudices and social stigma associated with gender diversity and sexual orientation is one of the first steps to provide increased wellbeing in society. Diversity awareness, acceptance, and respect for interpersonal differences are fundamental tools to promote a constructive change, to encourage positive attitudes towards heterogeneity and to recognize heterogeneity as a source of social wealth. One of the objectives of the European Agenda for 2020, also shared by the University of Padua and, through it, by the Guarantee Act Committee for Equal Opportunities, employee satisfaction and against discrimination (hereinafter CUG), is to promote inclusive societies.

The CUG decided to issue a prize in order to reward research work on gender identity and sexual orientation issues to combat discrimination also this year.

## Art. 1 - Requirements

The prize is awarded to researchers (Ph.D candidates, Research Fellows, Holders of a research grant/fellowship/contract, scholars who gained their doctorates no more than 7 years ago) carrying out or having carried out research activities on the subject of homophobia, biphobia, transphobia in Universities or Research Institutes. Assessment should focus on scientific articles on gender identity and sexual orientation issues with practical relevance to combat discrimination, published in 2024-2025 in peer-reviewed international scientific journals or in press, in English language. Applicants can't submit the same scientific article rewarded in the previous editions prize.

## Art. 2 - Application procedures and deadlines

Application forms must be submitted by **13th March 2026** in one of the following ways:

- by certified e-mail (PEC) to the address [cug@pec.unipd.it](mailto:cug@pec.unipd.it) signed with a digital signature on the application form and on all documents where the handwritten signature is usually demanded;
- by certified e-mail to the address [cug@pec.unipd.it](mailto:cug@pec.unipd.it) signed with a handwritten signature;
- by e-mail to the address [segreteria.cug@unipd.it](mailto:segreteria.cug@unipd.it) signed with a handwritten signature and with an applicant's ID document attached.

In order to be valid for the competition notice, the application form must be accompanied by the following documentation:

1. a copy of the scientific article;
2. an "abstract" (between 4000 and 6000 characters) of the scientific work in English;
3. a copy of the *curriculum vitae et studiorum*;
4. a valid copy of a personal ID document.

Applications that do not fully meet the requirements will not be considered. Applicants are required to entirely accept this Regulation. Making false documents and/or false declarations would exclude applicants from the competition or lead to the right of appeal in case the prize has already been awarded.

Applications for participation received after the deadline will not be accepted.

### **Art. 3 - Prize amount and entitlement**

The prize money for the award is € 1.500,00, gross amount inclusive of the institution charges, and will be paid by the CUG.

### **Art. 4 - Prize award procedure**

The prize will be awarded on the basis of the final assessment of a Commission composed by three members designated by the CUG of the University of Padua.

The Commission can contact nationally and internationally renowned experts depending on the subject area of the papers received.

The *Ex ante* assessment criteria are:

- research originality on the subject;
- scientific journal prestige;
- the candidate contribution as author or co-author.

The Commission has the right not to award the prize if, as a result of the final assessment, no submitted application is considered worthy.

The winner will be given a written notice of the award by e-mail to the address indicated in the submitted application form. The assessment results will also be published on the website of the University of Padua on the CUG page at the address <https://www.unipd.it/cug> and at the address: [www.unipd.it/archivio-borse-premi-studio-laureati](http://www.unipd.it/archivio-borse-premi-studio-laureati).

The winner *curriculum* will be published in the section "Transparent Administration" of the website of the University of Padua, in accordance with art. 27, c.1, lett. F), D. Lgs. n. 33/2013 *Regulation on the reorganisation of the civic access right and on the public administrations obligations to publicise, ensure transparency and disseminate information*.

The winner will be required to attend the ceremony, which will take place on 17th May 2025 on the occasion of the International Day against Homophobia, Biphobia and Transphobia, for the prize award. The prize will then be paid in one instalment.

### **Art. 5 - The Head of the administrative procedure**

In accordance with art. 4 of Law 241 of 7 August 1990 (New rules on administrative procedure and the right of access to administrative documents) Caterina Rea, Head of the Boards Office, is also the head of the administrative procedure.

Candidates have the right of access to the Competition Notice documents according to the rules provided by the Decree of the President of the Republic of 12th April 2006 n. 184 (Regulation on access to administrative documents in accordance with Chapter V of Law 241/90).

### **Art. 6 - Personal data processing**

Personal data processing is carried out in compliance with the provisions of EU Regulation of 27th April 2016, n. 679 (General Data Protection regulation, GDPR).

The "Data Controller" is the University of Padua, based in Via 8 Febbraio, 2 - 35122 Padova. Complete information is available at the Data Controller offices or at [www.unipd.it/privacy](http://www.unipd.it/privacy).

### **Art. 7 - General Information**

The Competition Notice and the *fac-simile* application form are available at the address:

<http://www.unipd.it/cug>

[www.unipd.it/premi-studio-laureati](http://www.unipd.it/premi-studio-laureati)

For further information and details, please contact the CUG Secretariat at the mail address  
[segreteria.cug@unipd.it](mailto:segreteria.cug@unipd.it) writing in the subject “Information Request Prize for research work  
on gender identity and sexual orientation issues”

Padua,

**The CUG President  
Dott. Sebastiano Miccoli**

The Head of the Administrative Procedure  
The Head of the Boards Office  
Caterina Rea