



UNIVERSITÀ
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DI PADOVA



HR EXCELLENCE IN RESEARCH

HRS4R | Steering Committee & Working Group University of Padua | Action Plan 2021-2023

Academic Senate Deliberation no. 33 of March 8, 2022;
Rector's Decree no. 3067/2022 of July 27, 2022;
Rector's Decree no. 3336/2022 of August 5, 2022;
Rector's Decree no. 157/2023 of January 19, 2023;
Rector's Decree no. 2089/2023 of May 18, 2023



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STEERING COMMITTEE HRS4R 21-23

Vice Rector for Research, Fabio Zwirner

Vice Rector of Organization and Budget, Antonio Parbonetti

Delegate for Communication and Scientific Dissemination, *Dietelmo Pievani (in charge until October 2023)*

Director General, Alberto Scuttari

Coordinator of the Departments' Directors Council, *Michele Maggini (in charge until October 2023)*

Coordinator of the PhD Schools, Giulia Albanese (*Rector's Decree no. 2089/2023 of May 18, 2023*)

Responsible for the HRS4R process and Representative of R4 Researchers, Cinzia Sada

Delegate for Equal Opportunities Policies, Gaya Spolverato

President of the Guarantee Committee (CUG), Umberto Roma (*Rector's Decree no. 3336/2022 of August 5, 2022*)

Vice Rector for Postgraduate and Doctorate Programmes, Massimiliano Zattin



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WORKING GROUP HRS4R 21-23

Representative of R4 Researchers, Coordinator of Steering Committee and Working Group, Cinzia Sada

Head of the Research and Business Relations Area – ARRI, Andrea Berti

Head of the International Research Office and Coordinator of the Working Group, Francesca Mura

Head of the Research and Quality Office, Manuela Marini

Head of the Third Mission and Research Valorization Office, Ileana Borrelli

Head of the Human Resources Area – ARU, Tommaso Meacci

Head of the HR Organizational Development Office, Veronica Furlan

Head of the HR Teaching & Research Staff Office, Anna Maria Fusaro

Head of the Teaching and Students Services Area – ADiSS Roberta Rasa

Head of the PhD Office, Elena Pavan

Head of the Marketing and Communication Area – AcoM, Gioia Grigolin

Head of the Communication Office, Gioia Lovison

Head of the Public Engagement Office, Rosa Nardelli

Representative of R1 Researchers (PhDs) in the Academic Senate, Biagio Di Vizio (*Rector's Decree no. 157/2023 of January 19, 2023*)

Representative of R2 Researchers (Research Grants Holders), Anita Frison (*Rector's Decree no. 157/2023 of January 19, 2023*)

Representative of R3 Researchers (Established Researchers), Giorgia Franchin (*Rector's Decree no. 3067/2022 of July 27, 2022*)

Head of the International Relations Area – ARI, *Dora Longoni (in charge until January 2024)*